

CITY OF FONTANA EQUIPMENT OPERATOR III

DEFINITION: Under general supervision, operates the most difficult and complex heavy construction, maintenance and transportation equipment in a variety of maintenance activities including excavating, grading, trenching, loading and related operations according to required standards; and to perform semi-skilled and skilled maintenance tasks. Exercises functional and technical supervision over lower level maintenance staff.

ESSENTIAL FUNCTIONS: The employee must have the ability to:

- Operate heavy construction equipment such as backhoes, large bulldozers, motor graders, large front-end loaders, for a variety of construction operations involving streets, drainage systems, sidewalks, curbs and gutters.
- Operate heavy equipment such as vacuum and rodding trucks, large sweepers and front loading refuse vehicles for a variety of maintenance operations involving street and drainage system area sanitation.
- Provide lead supervision to a small crew of lower level maintenance staff.
- Break out and load asphalt and concrete onto large dump trucks.
- Grade and crown City streets, roads and alleys using a motor grader; roll asphalt.
- Identify equipment needs for each assigned project.
- Perform minor repairs on equipment and report the need for major repairs; check and adjust fluid level; replace booms on sweepers; grease and lubricate moving parts as required.
- Perform additional construction and maintenance tasks such as concrete work, tree removal, truck driving, fork lift and mobile crane operation, weed spraying, asphalt spreading, jackhammering and a variety of repair activities when equipment is not in use.
- Provide training to lower level staff in the operation.
- Perform any tasks or functions deemed necessary to the daily operations of the employer.

THE ABOVE LIST OF ESSENTIAL FUNCTIONS IS NOT EXHAUSTIVE AND MAY BE SUPPLEMENTED AS NECESSARY BY THE EMPLOYER.

WORKING CONDITIONS: Position requires prolonged sitting, standing, walking on level and slippery surfaces, reaching, twisting, turning, kneeling, bending, stooping, squatting, crouching, grasping and making repetitive hand movement in the performance of daily duties. Incumbents may be required to lift, carry and/or push objects weighing 25 pounds or more. The position requires near and far vision when inspecting work. Incumbents work in all weather conditions, use cleaning and lubricating chemicals which may expose the employee to fumes, dust and air contaminants, drive motorized vehicles, heavy equipment and work around moving traffic and often works with constant interruptions. The incumbent is also required to climb ladders, use power and noise producing tools and equipment.

EXPERIENCE AND TRAINING GUIDELINES

A combination of experience and training that would likely provide the required knowledge and abilities is qualifying. The employee must have knowledge of:

- Operation and maintenance requirements of trucks and heavy power-driven equipment.
- Practices, methods, and materials used in construction and maintenance work.
- Traffic laws, ordinances, and rules involved in truck and heavy equipment operations.
- Safe work practices.
- Principles of personnel supervision and training.

Ability to:

- Operate a variety of complex heavy power-driven equipment.
- Perform a variety of semi-skilled and skilled construction and maintenance tasks.
- Learn the geography and street system of the City.
- Perform maintenance on assigned equipment in an efficient, safe manner.
- Understand and follow oral and written instructions.
- Work independently or in a crew situation, as assigned.
- Supervise and train assigned staff.
- Establish and maintain cooperative working relationships with those contacted in the course of work.

Experience: Three years of increasingly responsible experience performing maintenance work involving the operation of heavy construction equipment.

Education: Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

Licenses/Certifications: Possession of, or ability to obtain, an appropriate, valid California driver's license.